

Notice Number: #75-22

Location: Asan, Guam

Closing Date: 5/16/2022 (11:59:59 PM (EST))

Command & Location: NAVFAC - NAVFAC MARIANAS

Grade: GS-13/14

Job Type: **Assistant Counsel**

The Navy and Marine Corps team offers innovative, exciting and meaningful work linking military and civilian talents to achieve our mission and safeguard our freedoms. The Department of the Navy Office of the General Counsel has been serving the Department since 1941 and is committed to developing innovative legal solutions to the business and other challenges facing the Navy and Marine Corps to enhance the war fighting capability of the Naval Service. You will find our attorneys stationed across the United States and worldwide, working with Navy and Marine Corps personnel wherever the Department's business is conducted.

There is a vacancy for an attorney to serve as an Assistant Counsel within the Office of Counsel, Naval Facilities Engineering Systems Command, Marianas (NAVFAC Marianas). This position is located in Asan, Guam.

The Office of Counsel, NAVFAC Marianas, is a field activity of the NAVFAC Pacific Office of Counsel, located in Oahu, Hawaii, and is a part of the NAVFAC Office of Counsel, which is headquartered in Washington, DC. NAVFAC Marianas is an Echelon IV command responsible for all real property management, planning, installation restoration, environmental compliance, engineering/architectural services, military construction, and facilities maintenance for Navy, Marine Corps, and Air Force shore installations in the NAVFAC Marianas area of responsibility.

NAVFAC Marianas Office of Counsel is comprised of three attorneys (including the subject position) and one support staff position. Legal advice is provided on the full range of issues encountered by the client, with a concentration in procurement of construction, facilities maintenance, architecture/engineering, and base operations services, and in the areas of real estate, planning, and environmental law. Other practice areas include fiscal law, civilian personnel law, the Freedom of Information Act, the Privacy Act, and ethics.

The selected candidate primary duties for this position will be to provide legal support in the area of procurement law. However, the selectee will also be assigned duties in any of the other practice areas noted above as the needs of the office may require.

This position will be filled under the General Schedule (GS) pay scale at the GS-13/14 level. To be eligible for selection at the GS-13 level, the successful candidate must have in excess of two years of relevant professional legal experience. To be eligible for selection at the GS-14 level, the successful candidate must have at least three and a half years of relevant professional legal experience. This position has a full performance level of GS-14. Grade and pay will be set commensurate with the successful applicant's qualifications, funding availability, and (GS) pay setting guidelines.

Applicants will be evaluated on: (1) the depth and quality of their relevant experience and training, including academic credentials; 2) their analytical, communications, and advocacy skills; 3) their ability to work independently and as part of a team; and 4) their interpersonal skills, including their ability to establish effective attorney-client relationships. Experience with the Department of the Navy, NAVFAC, and/or OGC is not required but will be considered to be a positive factor. Applicants with a record of making significant contributions to the advancement of the DON OGC or equivalent Office of the General Counsel or Law Firm/Office beyond the day to day legal practice are desired.

The successful applicant must have graduated from a law school accredited by the American Bar Association; be an active member in good standing of the bar of the highest court of a State, U.S. Commonwealth, U.S. territory, or the District of Columbia; and be admitted to practice before a state or federal court. U.S. citizenship is a requirement of the position, and the successful applicant must be able to obtain and maintain a SECRET security clearance. Periodic travel may be required.

Interested attorneys may contact Mr. John Aguon, Counsel, NAVFAC Marianas, at (671) 349-2911, or Mr. David Coker, Counsel, NAVFAC Pacific at (808) 472-1166, for additional information.

Applicants should submit a cover letter, a resume, two legal writing samples (not more than 10 pages each, portions of longer documents are acceptable), two most recent performance appraisals with rating official narrative, (if available), the names and telephone numbers of at least three references (other than current supervisor) who may be contacted. Applicants should clearly indicate if they do not want their current supervisor contacted. The cover letter should address when the applicant will be available to report for duty. Attorneys who have graduated from law school less than 5 years prior to the announcement closing date must provide a copy of their law school transcripts that includes class rank. Current federal employees must provide a copy of their most recent SF-50 form. Please redact social security numbers on any submitted documents.

Hard copy applications are not being accepted at this time. Electronic applications must be sent to [navfachqogcjobs.fct@navy.mil](mailto:navfachqogcjobs.fct@navy.mil), with a copy to [john.aguon@fe.navy.mil](mailto:john.aguon@fe.navy.mil). The subject line of the e-mail should state the Personnel Notice Number.

This personnel notice will close on May 16, 2022 at 11:59:59 PM (EST). Complete applications must be received by the closing date and time to be considered.

If the successful applicant is not currently a member of the Department of the Navy Office of the General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of [www.ogc.navy.mil](http://www.ogc.navy.mil)).

**COVID VACCINATION REQUIREMENT FOR FEDERAL EMPLOYEES PURSUANT TO E.O. 14043 IS CURRENTLY NOT BEING IMPLEMENTED OR ENFORCED**

To ensure compliance with an applicable nationwide preliminary injunction, the Department of the Navy will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043. Therefore, the requirement that a federal employee must be fully vaccinated against COVID-19 or have received an approved vaccine exemption for religious or medical reasons does not currently apply. However, the Department of the Navy may request information regarding the vaccination status of individuals selected for employment for the purposes of implementing workplace safety protocols related to masking, physical distancing, testing, travel, quarantine etc. [DO NOT SUBMIT ANY INFORMATION REGARDING YOUR VACCINATION STATUS/PROOF OF OR REQUESTS FOR EXEMPTION WITH YOUR APPLICATION.]

#### NOTICE OF VETERANS' PREFERENCE

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy Office of the General Counsel considers veterans' preference eligibility a positive factor for attorney hiring. Applicants eligible for veterans' preference must specifically claim such eligibility in their cover letter or resume and attach supporting documentation (e.g., DD Form 214, "Certificate of Release or Discharge from Active Duty") to their submissions.

Although the point-preference system is not used, applicants eligible to claim a 10-point preference must submit a Standard Form (SF) 15, "Application for 10-Point Veteran Preference," and supporting documentation required for the specific type of preference claimed. (SF-15, which lists the types of 10-point preference and the required supporting documents, is available from the Office of Personnel Management Website at [www.opm.gov](http://www.opm.gov).)

Not all veterans are preference eligible. For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit <https://www.fedshirevets.gov/index.aspx>, <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/veterans>, and see the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy or gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

#### Reasonable Accommodation Links:

<https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/>

<https://www.opm.gov/policy-data-oversight/disability-employment/hiring/#url=Schedule-A-Hiring-Authority>

#### Legal and Regulatory Guidance Links:

Financial suitability Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/>

Social security number request Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/>

Privacy Act Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/>

Signature and false statements Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>

Selective Service Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/>

New employee probationary period Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/>

Relocation expenses may be paid, but are not guaranteed. If relocation expenses are a requirement, the applicant should state their requirement for this expense in the application package.

Permanent Change of Station (PCS) funding may be available to those eligible.